

Minutes of the Regular Meeting

June 18, 2024

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092

DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

For agenda attachments available to the public, please contact the Mountainside Board of Education Office at (908) 232-3232 or peruse same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

A Regular Meeting of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Mrs. Pupo, at 6:04 p.m.

II. Roll Call

At roll call, the following members were present:

Mr. Bill Dillon - arrived at 6:10

Mr. Michael Goodwin

Dr. Dana Guidici Pietro - arrived at 6:11

Mr. Jordan Hyman

Mrs. Vivian Pupo

Mrs. Candice Schiano

Also present were Janet Walling, Superintendent of Schools, and Dana Sullivan, Interim Business Administrator/Board Secretary.

Mr. Carmine Venes was absent.

III. Executive Session - Resolution (Attachment #1)

Moved: Mrs. Schiano

Seconded: Mr. Goodwin

RC: Dillon - absent

Goodwin - yes

Guidici Pietro - absent Hyman - yes

Pupo - yes

Schiano - yes

Venes - absent

WHEREAS, Section 7 of the Open Public Meetings Act, Chapter 231, P.L. 1975 (R.S. 10:4-13), permits the exclusion of the public from a meeting or portion of a meeting of this public body in circumstances; and **WHEREAS**, the Board must consider matter(s) involving the following:

- Legal/personnel matters

The disclosure of which could constitute an unwarranted invasion of privacy; now

WHEREAS, the discussion of individual items to be considered by the Board in closed session may be made public once the need for confidentiality no longer exists, but the Board cannot state at the present time then that will be.

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THEREFORE BE IT RESOLVED, that the Board adjourns to executive session at 6:35 p.m. to discuss the above mentioned matter to the exclusion of all others. Matters discussed may or may not be made public this evening. If an action results, it will be taken following reentry into regular session.

IV. Close Executive Session and Reconvene Public Session

Moved: <u>Dr. Guidici Pietro</u>	Seconded: <u>Mr. Hyman</u>		
RC: Dillon -yes	Goodwin - yes	Guidici Pietro - yes	Hyman - yes
Pupo - yes	Schiano - yes	Venes - absent	

The public meeting reconvened at 7:38 p.m.

V. Flag Salute

VI. Approval of Minutes

Moved: <u>Dr. Guidici Pietro</u>	Seconded: <u>Mr. Venes</u>		
RC: Dillon -yes	Goodwin - yes	Guidici Pietro -yes	Hyman- abstain
Pupo - yes	Schiano -yes	Venes - absent	

- ❖ Minutes of the Regular Meeting of May 14, 2024
- ❖ Minutes of the Executive Session of May 14, 2024

VII. Correspondence - none

VIII. Public Participation - none

IX. President's Report - Mrs. Pupo thanked everyone who participated in the Strategic Planning. She attended the superintendent search meeting at Berkeley Heights. She noted it was informative and she shared the anticipated timeline. She congratulated our retirees, and wished everyone a nice summer.

X. Superintendent's Report - Mrs. Walling recognized Mr. McGowan and Mrs. Ciasulli and congratulated them on their retirements after 27+ years. Several board members thanked them as well. Mrs. Walling noted the many end of year activities at both schools. She congratulated the band and chorus for their awards at Dorney Park. She wished the staff a great summer. She noted ESY and Summer Learning Academy will begin July 1st, all held at Beechwood. She thanked the PTO for an amazing teacher's luncheon, and all the help with the 8th grade dance, pool party, and breakfast.

XI. Business Administrator's Report - Mrs. Sullivan explained the requirement for "BOE Approved Contract for Chapter 47 Compliance", that lists any contracts that were awarded this past year, and may or may not be continued next year. This is informational only, no action is required.

XII. Berkeley Heights Liaison Report - Mr. Hyman reported from the past 4 meetings. On 5/7 they adopted the 24/25 budget; extended Rob Nixon as acting superintendent; accepted BOE president's

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resignation; gave sports updates; AP exams and NJSLA testing took place; gave updates on various clubs/activities. On 5/20, the superintendent search process and timeline was explained; the ad for superintendent will be posted June 1st, and an online survey will be shared with families. On 5/30, they returned to interactive Zoom board meetings; extended Rob Nixon through June 30; appointed a new board member; set sports/activity fees; GL had field day and other end of year activities; Rob Nixon shared district goals; a climate symposium was held with various initiatives within the district; DEI metrics were shared. On 6/10, they extended Rob Nixon through Sept 30; recognized the baseball and softball teams; recognized Educators of the Year and 16 retirees; there was a presentation on PD for math; gave updates on Pride month and end of year activities. The next meeting will be 6/20 with a special meeting on 6/25 regarding the superintendent search.

XIII. Administration

The following motions were voted on as follows by roll call vote: **Administration #1**

Moved: Mr. Hyman

Seconded: Mr. Dillon

Dillon - yes 2, 7, abstain 4-6

Pupo - yes 2, no 3-7

Goodwin - yes 2-6, no 7

Schiano - yes 2-6, no 7

Guidici Pietro - yes all

Venes - absent

Hyman - yes all

The following motions were approved by roll call vote: **Administration #2-9**

Moved: Mr. Hyman

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Venes - absent

1. Move to accept upon the recommendation of the Superintendent, the Harassment, Intimidation and Bullying (HIB) Investigative Report(s) for the period of March 20, 2024 through June 18, 2024, pursuant to N.J.S.A. 18A:37-1 et seq. 2.
2. Move that the Board, in cases where action must be taken within the school system including the hiring of personnel while the board is in recess, the Superintendent is authorized and shall be expected to act. The Superintendent's decisions shall be subject to review and approval, when appropriate, by the board, and it is the Superintendent's duty to inform the board promptly of such action.
3. Move to approve upon the recommendation of the Superintendent, the Security Drill Statement of Assurance (Attachment #3).
4. Move to approve upon the recommendation of the Superintendent, the submission of a waiver to the Union County Executive Superintendent of Schools for preschool and kindergarten toilet rooms for the 2024-2025 school year (Attachment #4).
5. Move to approve upon the recommendation of the Superintendent, the updated Safe Return to In-Person Instruction and Continuity of Service Plan, pursuant to the Federal American Rescue Plan Act. (Attachment #5)

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6. Move to approve upon the recommendation of the Superintendent, the 2024-2027 Language Instruction Educational Program (LIEP), for the purpose of supporting instruction for multilingual learners. (Attachment #6)
7. Move to approve upon the recommendation of the Superintendent, to approve job description as attached. (Attachment #7)
8. Move to approve upon the recommendation of the Superintendent, the Beechwood and Deerfield Schools May 2024 safety and security drill reports. (Attachment #8)
9. Move to approve upon the recommendation of the Superintendent, a Sidebar Agreement between the Mountainside Board of Education and the Mountainside Education Association (MEA), as per the attached, and subject to the approval of the MEA. (Attachment #8A)

XIV. **Budget and Finance**

Mr. Dillon commented on #27, noting the late timing and poor communication from Berkeley Heights with regard to Special Education costs. Mr. Hyman asked about tree service costs. He thanked the Watts Foundation for their donation.

The following motions were approved by roll call vote: **Budget and Finance #1-31**

Moved: Dr. Guidici Pietro

Seconded: Mr. Goodwin

RC: Dillon -yes

Goodwin - yes

Guidici Pietro - yes Hyman - yes

Pupo - yes

Schiano - abstain #12,yes

Venes -absent

1. **RESOLVED THAT**, the Board approve the list of budget transfers for the month of May 2024. (Attachment #9)
2. **RESOLVED THAT**, the Board approve the payment of the bill list dated May 16, 2024, through June 19, 2024 (Attachment #10).
3. **WHEREAS**, the Board has received the Financial Reports of the Treasurer of School Monies for the month of May 2024 and the Financial Reports of the Board Secretary for the month of May 2024; and

WHEREAS, the Interim Board Secretary, Dana Sullivan, certifies that subject to the approval of budget transfers appended to these minutes, payment of the claims set forth in the accompanying bill list will not result in the over expenditure of any budget line item appropriation, as modified to date set forth in the level of detail contained in the Reports of the Board Secretary for May 2024:

RESOLVED THAT, the Board accepts the Treasurer Report for the month of May 2024 and the Financial Reports of the Board Secretary for May 2024 as submitted and certified (Attachment #11).

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4. Move to approve upon the recommendation of the Superintendent, an agreement with Horizon to provide Dental Benefits from July 1, 2024 through June 30, 2025, with rates as per (Attachment #12)
5. Move to approve upon the recommendation of the Superintendent, a contract with the YMCA of Westfield, New Jersey, to provide Before/After Care Program Services for the Mountainside School District, providing a revenue stream to the Mountainside School District in rental fees for fiscal year 2024-2025, in the amount of \$18,400, effective September 5, 2024 through June 20, 2025. (Attachment #13)
6. **BE IT RESOLVED THAT**, the Mountainside Board of Education authorizes the Business Administrator to pay supplementary bill lists and payroll which shall become due on or before June 30, 2024 including all year-end payables and to proceed with all necessary adjustments and transfers to close the books for the 2023-2024 fiscal year, including the cancellation of any stale dated checks; and

BE IT FURTHER RESOLVED THAT, the Superintendent and Business Administrator be authorized to complete any and all entries and actions for the opening of the 2024-2025 fiscal year, including but not limited to the issuance of purchase orders in compliance with the Public Contracts Law, complete line item adjustments and transfers, pay bills, and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED THAT, all of these actions shall be presented to the Board at its next meeting for final approval.

7. **WHEREAS**, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Mountainside Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve and Tuition Reserve account at year end, and

WHEREAS, the Mountainside Board of Education has determined that up to \$400,000 is available for such purpose of transfer;

NOW, THEREFORE, BE IT RESOLVED by the Mountainside Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer up to \$100,000 to Capital Reserve, \$100,000 to Maintenance Reserve and \$200,000 to Tuition Reserve, consistent with all applicable laws and regulations.

8. Move to approve upon the recommendation of the Superintendent, the Tuition Agreement contract between Union County Vocational-Technical Schools and the Mountainside School District for the 2024-2025 school year. (Attachment #14)

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9. **WHEREAS**, there exists a need for professional services in the specific area(s) of Audit Services; and

WHEREAS, funds are available for this purpose; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) permits the award of contracts without competitive bids for Professional Services that require licensing and are regulated by law; and

WHEREAS, the Public School Contracts Law requires that the Board of Education adopt a resolution awarding such contracts at a public meeting.

NOW BE IT RESOLVED, by the Mountainside Board of Education, as follows:

The appointment of Kathi Mantell from the firm of Nisivoccia, LLP as Auditor for a fee not to exceed \$48,500 for the 2023-2024 school year audit.

This contract is awarded without competitive bidding as a "Professional Service" under the provisions of the Public School Contracts Law because Auditors are a recognized profession licensed and regulated by law. (Attachment #15)

10. Move to approve upon the recommendation of the Superintendent, the agreement with Garden State AAC Specialists, LLC for Augmentative & Alternative Communication Evaluation & Therapeutic Services for the 24/25 school year. (Attachment # 16)
11. Move to approve upon the recommendation of the Superintendent, the re-appointment of Paula Hatch, as Treasurer of Mountainside School District, for the 2024-2025 school year, for an annual fee of \$3,231.
12. Move to approve a joint transportation agreement between Springfield Public Schools and the Mountainside Board of Education for out-of-district transportation routes for the 2024-2025 school year. (Attachment #17)
13. Move to approve upon the recommendation of the Superintendent, a parent transportation contract, in the amount of \$3,879, pursuant to the requirements of N.J.S.A. 18A: 39.1 et seq. and N.J.A.C.6A: 27-9.9, between the Mountainside Board of Education and the parent/legal guardians of Student #9155768730 for 24-25 ESY and Regular School Year.
14. Move to approve upon the recommendation of the Superintendent, a parent transportation contract, in the amount of \$1,500, pursuant to the requirements of N.J.S.A. 18A: 39.1 et seq. and N.J.A.C.6A: 27-9.9, between the Mountainside Board of Education and the parent/legal guardians of Student #2936698529 for June 2024.
15. Move to approve upon the recommendation of the Superintendent, a parent transportation contract, in the amount of \$18,000, pursuant to the requirements of N.J.S.A. 18A: 39.1 et seq. and N.J.A.C.6A: 27-9.9, between the Mountainside Board of Education and the parent/legal guardians of Student #2936698529 for 24-25 ESY and Regular School Year.

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16. Move to approve upon the recommendation of the Superintendent, a parent transportation contract, in the amount of \$22,000, pursuant to the requirements of N.J.S.A. 18A: 39.1 et seq. and N.J.A.C.6A: 27-9.9, between the Mountainside Board of Education and the parent/legal guardians of Student #7828989571 for 24-25 ESY and Regular School Year.
17. **WHEREAS**, the Mountainside Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2023 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- ☐ Workers' Compensation
- ☐ Supplemental Indemnity - Workers' Compensation
- ☐ Package - Property, Boiler & Machinery, General and Auto Liability
- ☐ Environmental Impairment Liability
- ☐ Excess Liability (AL/GL)
- ☐ School Leaders Professional Liability
- ☐ Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

- a. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2023, and ending July 1, 2026 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
 - b. The Educational Facility's Business Official, Dana Sullivan, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership. (Attachment #18 n/a)
18. **WHEREAS**, the Mountainside Board of Education adopted a tentative budget on March 19, 2024 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 4, 2024;

WHEREAS, the tentative budget was advertised in the legal section of the Westfield Leader on April 25, 2024;

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WHEREAS, the Final Budget was presented to the public during a public hearing held on April 30, 2024;

WHEREAS, the Mountainside Board of Education adopted the 2024-2025 School Year budget on April 30, 2024; and

WHEREAS, the approved and adopted 2024-2025 School Year budget included a separate proposal in the amount of \$396,000 which will result in a permanent increase in the tax levy as follows:

- 3 Teachers and Benefits \$289,000
- 1 Part Time Curriculum Coordinator \$60,000
- Contracted Mental Health Support \$30,000
- After School Academic Support \$17,000

These expenditures are in addition to those required to achieve NJSLs.

BE IT RESOLVED, that the Mountainside Board of Education approves the separate proposal and ballot question to be submitted to the Union County Clerk for the November 5, 2024, election as follows:

PUBLIC QUESTION 1:

RESOLVED, that there should be raised an additional \$396,000 for General Funds in the same school year (2024-2025). These taxes will be used exclusively for the addition of 3 Teachers and Benefits in the amount of \$289,000, 1 Part- Time Curriculum Coordinator in the amount of \$60,000, Contracted Mental Health Support in the amount of \$30,000, and After School Academic Support in the amount of \$17,000. Approval of these taxes will result in a permanent increase in the district's tax levy. These proposed additional expenditures are in addition to those required to achieve the New Jersey Student Learning Standards.

BE IT FURTHER RESOLVED, the Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the approved proposal to the County Clerk as required by N.J.S.A. 19:60-4 and to request the County Clerk to arrange for it to be voted on at the November 5, 2024, Annual School Election once approved as set forth herein.

19. Move to approve upon the recommendation of the Superintendent, the following cafeteria price list for 2024-2025:

Lunch		À la Carte Snacks	
Student Lunch	\$3.65	Fresh or Chilled Fruit	\$1.25
Reduced Lunch	Free	Vegetable Side	\$1.25
Student Entrée Only	\$3.25	Yogurt Parfait	\$3.25

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Extra Entrée with Lunch	\$3.25		Rice Krispie treat	\$1.75
Adult lunch	\$5.75		Assorted Baked Chips	\$1.75
Beverages			Soft Pretzel	\$2.00
Milk (½ pint)	\$.80		Baked Cookie (sm/lg)	\$.90/\$1.75
100% juice (4oz.)	\$.80		Ice Cream (sm/lg)	\$1.85/\$2.25
Bottled water 8oz./16oz.	\$1.35/\$2.00			
Sparkling 100% Juice	\$2.25			

20. **WHEREAS**, the Mountainside Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may, by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Mountainside Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Mountainside Board of Education intends to enter into a contract with Dyntek Services, Inc, an authorized partner of Cisco, through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW BE IT RESOLVED, the Mountainside Board of Education approves the award of contract to Dyntek Services, Inc. for the purchase and installation of security cameras for Beechwood and Deerfield Schools in the amount of \$121,905.88

21. **WHEREAS**, the Mountainside Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may, by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Mountainside Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Mountainside Board of Education intends to enter into a contract with United Business Systems, through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

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NOW BE IT RESOLVED, the Mountainside Board of Education approves the award of contract to United Business Systems for the lease of copiers at a cost of \$32,923 per year plus \$.00425 per page per b/w and \$.05 per color copy.

22. Move to approve upon the recommendation of the Superintendent, an agreement with The Original Hoopers, LLC for use of Deerfield facilities, at a total cost of \$220, per Tier 6 usage fees in district Policy 7510.
23. Move to approve upon the recommendation of the Superintendent, the resolution authorizing the Mountainside Board of Education to enter into a Cooperative Pricing Agreement with the Monmouth-Ocean Educational Services Commission (MOESC) Cooperative Purchasing Program:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on June 18, 2024 the governing body of the Mountainside School District, County of Union, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; Agenda June 18, 2024

NOW, THEREFORE BE IT RESOLVED as follows: This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Mountainside Board of Education Pursuant to the provisions of N.J.S.A. 40A:11-11(5), Dana Sullivan, Interim School Business Administrator, is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency. The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage. (Attachment #19)

24. Move to approve upon the recommendation of the Superintendent, the acceptance of and subsequent submission of the ESSA grant application for the fiscal year 2025 as follows:

Title IIA	\$11,145
Title III	\$168

25. Move to approve upon the recommendation of the Superintendent, the Independent Contractors/Physicians/Agencies for the 24/25 school year as attached. (Attachment #20)
26. Move to approve in accordance with MBOE policy 6471, School District Travel, and upon the recommendation of the Superintendent, the travel and related expenses itemized in (Attachment #21). This travel is deemed educationally necessary and fiscally prudent, and all

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travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan

27. Move to approve upon the recommendation of the Superintendent, special education placements and services as per (Attachment #22).
28. Move to approve upon the recommendation of the Superintendent, to accept a donation from the Watts Foundation in the amount of \$6,000, to be used for the Deerfield Library.
29. RESOLVED THAT, the Mountainside Board of Education appoints Gallagher as the Property and Liability Insurance Broker for the 24/25 school year, and agrees to the following rates effective 7/1/2024 - 7/1/2025:

<div> <div>OSAL</div> <div> Mountainside Board of Education Insurance Renewal Exhibit - Final July 1, 2024-2025 </div> </div>			
Type of Coverage	Actual 2023-2024 Premiums	Actual 2024-2025 Premiums	Actual Percentage Increase
School Board Legal Liability (SAIF)	\$ 20,878	\$ 22,667	8.6%
Excess School Board Legal Liability (SAIF)	\$ 4,665	\$ 4,995	7.1%
Errors & Omissions' - Coverage B (Included above)	\$ -	\$ -	
Student Accident Insurance (Bollinger - Zurich)	\$ 2,034	\$ 2,136	5.0%
Bonds - D. Sullivan (\$450,000), P. Hatch (\$210,000) (Selective)	\$ 1,764	\$ 1,764	0.0%
	\$ 29,341	\$ 31,562	7.6%
SAIF Multi Peril Package Policy			
Property (including cyber)	\$ 49,775	\$ 51,486	3.4%
Equipment Breakdown/Boiler & Machinery (incl in property)	\$ -	\$ -	
EDP (incl in property)	\$ -	\$ -	
Crime	\$ 574	\$ 670	16.7%
General Liability	\$ 18,720	\$ 21,829	16.6%
Auto	\$ 515	\$ 567	10.1%
Excess / Umbrella (\$15m x \$5mm)	\$ 1,442	\$ 1,573	9.1%
Flood Coverage (N/A)	\$ -	\$ -	
Environmental Liability (ACE - Incl. in SAIF Pkg.)	\$ 1,968	\$ 2,040	3.7%
CAP Supplemental Liability (25mm x \$20mm) being replaced by NJUEP (\$20mm x \$20mm)	\$ 6,597	\$ 12,000	81.9%
	\$ 79,591	\$ 90,165	13.3%
Workers' Compensation Coverage (SAIF)	\$ 52,774	\$ 57,969	9.8%
Supplemental Indemnity Workers' Compensation (N/A)	\$ -	\$ -	
	\$ 52,774	\$ 57,969	9.8%
	161,706	\$ 179,696	11.1%

30. Whereas, specifications were prepared and bids were advertised and received by ESC of Morris County for the NJ Cooperative bid members, move to approve upon the recommendation of the Superintendent, award of contracts for the purchase of various items as per the attachments. (Attachment #22A)
31. Move to approve upon the recommendation of the Superintendent, the contract renewal with Progressive Therapy of New Jersey for BCBA services, from July 1, 2024-June 30, 2025, at a rate of \$118/hr., per the following schedule:
 - ESY: not to exceed 4 hours per week from 7/1/24-8/1/24; and
 - the 2024/2025 school year: not to exceed 22.5 hrs./wk. 9/5/24 - 6/30/25

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(Attachment #22B)

XV. Personnel

The following motions were approved by roll call vote: **Personnel #1-21**

Moved: Dr. Guidici Pietro

Seconded: Mr. Hyman

RC: Dillon -yes Goodwin -yes Guidici Pietro - yes Hyman - yes
Pupo - yes Schiano - yes Venes - absent

1. Move to approve the salary for **Janet Walling**, Superintendent, for the 2024-2025 school year as \$174,615.
2. Move to approve upon the recommendation of the Superintendent, the re-appointment of **Dana Sullivan** as Interim School Business Administrator and Board Secretary, for the 2024-2025 school year at a per diem rate of \$780, for 2 days a week, effective July 1, 2024 to June 30, 2025, as approved by the County Superintendent. (Attachment #23)
3. Motion to approve, upon the recommendation of the Superintendent, the appointment of **Dana Sullivan** as Qualified Purchasing Agent for the period July 1, 2024 – June 30, 2025, with a bid threshold of \$44,000.00.
4. Move to approve upon the recommendation of the Superintendent, the appointment of the **Non-Affiliated Personnel**, effective July 1, 2024 to June 30, 2025. (Attachment #24)
5. Move to approve upon the recommendation of the Superintendent, the appointment of **Paraprofessionals** for the 2024-2025 school year. (Attachment #25)
6. Move to approve upon the recommendation of the Superintendent, the appointment of part-time **Lunch Aides** for the 2024-2025 school year. (Attachment #26)
7. Move to approve upon the recommendation of the Superintendent, the appointment of **Jessica Milstrey**, to the position of Special Education Teacher - Gr 3-5 LLD, at a salary of \$72,751, BA Step 13, for the 2024-2025 school year. (Attachment #27)
8. Move to approve upon the recommendation of the Superintendent, the appointment of **Lindsey Reed**, to the position of LDT-C, at a salary of \$63,951, MA Step 7, for the 2024-2025 school year. (Attachment #28)
9. Move to approve upon the recommendation of the Superintendent, the appointment of **Rebecca Penza**, to the position of 4th Grade Teacher, at a salary of \$62,681, MA Step 6, for the 2024-2025 school year. (Attachment #29)
10. Move to accept upon the recommendation of the Superintendent, the retirement of **Lynne Ciasulli**, Beechwood Secretary, effective September 1, 2024, and thank her for 27 ½ years of dedicated service to the Mountainside School District. (Attachment #30)

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11. Move to approve upon the recommendation of the Superintendent, the resignation of **Desiree Baroody**, Special Education Teacher, effective June 30, 2024, and thank her for her service to the Mountainside School District. (Attachment #31)
12. Move to approve upon the recommendation of the Superintendent, a medical leave of absence for **Employee #10195618**, beginning June 6, 2024 through June 21, 2024.
13. Move to approve upon the recommendation of the Superintendent, to rescind the appointment of **Christine Lopez**, LDT-C, for summer work as previously approved on March 19, 2024.
14. Move to approve upon the recommendation of the Superintendent, the following staff member for summer employment:

Staff Member	Assignment	Hours	Rate
Kathy Goldbeck	Summer related duties	NTE 70 hours	\$44/hr.

15. Move to approve upon the recommendation of the Superintendent, the Child Study Team Staffing for meetings, evaluations, and case management, effective June 21, 2024 through August 31, 2024.

Staff Member	Position	Hours	Rate
Lindsey Reed	LDT-C	NTE 25 hours	\$44/hr.
Jessica Goldstein	LDT-C	NTE 25 hours	\$44/hr.

16. Move to approve upon the recommendation of the Superintendent, the following staff for 2024-2025 School Year Stipend Positions, contingent upon student enrollment for those student activities subsidized in accordance with Board Policy 2436, Activity Participation Fee Program as follows:

Name	Position	Rate
Deborah Posner	Girls' Volleyball Coach	\$3,277 (3+ yr)
Jared Rosenblum	Girls' Soccer Coach	\$3,644 (3+ yr)
Ferdinando Melo	Boys' Soccer Coach	\$3,189 (1-2 yr)

And to *amend the 2023-2024 stipends that was previously approved on 9/19/23 as follows:

Name	Position	Rate
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Shea Cody (Jen Smith & Judy Wargaski subs only)	Recreation Activities Club Assistants *(Fall & Spring)	\$36.00/session NTE 30 sessions *per season & *per grade level
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17. Move to approve upon the recommendation of the Superintendent, the *amended* notification to take classes from **Jen Smith**, PEAK Teacher, for classes taken at TCNJ, for the 2024 Spring Session for three (3) graduate credits in the amount of \$1,995. (Attachment #32)

This was previously approved on March 19, 2024 for a different course.

18. Move to approve upon the recommendation of the Superintendent, the request for tuition reimbursement from **Jen Smith**, PEAK Teacher, for classes taken at TCNJ, for the 2024 Spring Session for three (3) graduate credits in the amount of \$1,995. (Attachment #33)
19. Move to approve upon the recommendation of the Superintendent, the resignation of **Nicole Wong**, Health and Physical Education Teacher, effective June 30, 2024, and thank her for her service to the Mountainside School District. (Attachment #34)
20. Move to approve upon the recommendation of the Superintendent, the appointment of **Christine Kiesewetter**, to the position of ABA Paraprofessional, at a full time salary of \$35,323.96, Step 3, with an additional salary adjustment of \$3,000 for required RBT certification, for the 2024-2025 school year, subject to the approval of the MEA. (Attachment #35)
21. Move to approve upon the recommendation of the Superintendent, the appointment of **Jenna Rasp**, to the position of Special Education Teacher, at a salary of \$60,148, MA Step 4, for the 2024-2025 school year. (Attachment #36)

XVI. Policy

The following motions were approved by roll call vote: **Policy #1**

Moved: Mr. Hyman

Seconded: Mrs. Schiano

RC: Dillon -yes Goodwin - yes Guidici Pietro - yes Hyman - yes
Pupo - yes Schiano - yes Venes - absent

1. Move to approve upon the recommendation of the Superintendent, the following policies/regulations for the first reading:

P 3211	Code of Ethics	Revised/Recommended
P 5570	Sportsmanship	Revised/Recommended
P 5842	Equal Access of Student Organizations	Revised/Recommended

XVII. Old Business - none

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- XVIII. New Business** - Mr. Dillon asked about trees by the township softball fields and our lease of the property to the town.
- XIX. Committee Reports** - Mr. Hyman reiterated how pleased he was with the Strategic Planning process. He is excited for next steps. Mrs. Walling mentioned she will be working with the Administrative Team over the next few months to present the 5 year goals in the fall. She was also pleased with the input and participation. Mrs. Pupo mentioned she attended a first meeting with the Berkeley Heights committee and shared some of the topics discussed.
- XX. Public Participation** - Members of the community spoke about concerns for their child and inappropriate racial comments that were made throughout the year. They suggested a more robust DEI and SEL education for students and the community. Another member of the community spoke and noted her family has experienced some discriminatory comments based on religious beliefs and disabilities. She appreciated the Holocaust curriculum that is in place at Deerfield and additional special events which were supported by the MEA for 7th and 8th graders this year.
- XXI. 2nd Executive Session and Adjournment**

A motion was made by Mr. Goodwin at 8:27 p.m., seconded by Dr. Guidiciopietro to move to a 2nd executive session and adjourn the public portion. No further action was taken. The motion was passed by unanimous voice vote, 6 ayes - 0 nays.

Respectfully Submitted,

Dana Sullivan
Interim Business Administrator/Board Secretary